

The screenshot shows the SC Johnson website with a blue header and a yellow sidebar. The main content area is white and features a news article. The sidebar contains a navigation menu with links to 'About SCJ', 'Company History', 'Our Philosophy', 'International', 'Our Family Story', and 'News'. The main content area has a search bar and a 'Select Your Country' dropdown menu set to 'United States'. The article title is 'SC Johnson Top Consumer Packaged Goods Company to Make List'. The text of the article describes the company's ranking on the FORTUNE 100 Best Companies to Work For list, its history, and its employee retention rate.

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▶ About SCJ
▶ Company History
▶ Our Philosophy
▶ International
▶ Our Family Story
▶ News

SC Johnson News

SC Johnson Top Consumer Packaged Goods Company to Make List

SC Johnson ranked 29th on FORTUNE's annual "100 Best Companies to Work For" list, which appeared in the January 20, 2003 issue. SC Johnson is the highest ranked consumer packaged goods company to make the list, as well as the top Wisconsin-based company.

The company is one of only ten on the list featured in a write-up within FORTUNE along with a photo of long-tenured employees. One of those employees, Jane Hutterly, came to SC Johnson for an interview 23 years ago and has reportedly never looked back. "I was given so much opportunity," said Hutterly, who is now Senior Vice President for Worldwide Corporate Affairs.

SC Johnson is also one of only twelve companies to appear on both the FORTUNE 100 Best and the FORTUNE 50 Best Companies for Minorities in 2002.

Family owned and managed, SC Johnson has an excellent retention rate—92 percent in 2002, or three percent higher than the reported rates for "best employers." In fact, one-third of the company's employees have worked at SC Johnson for over 20 years. Since it was founded in 1886, SC Johnson has never had a layoff. Its profit sharing plan dates back to 1917.

More than 1,000 firms were considered for FORTUNE's list. A random sample of employees were surveyed from 269 candidate companies. Over 40,000 employees responded to the survey, which was created by the Great Places to Work Institute. Nearly half of those surveyed provided additional written comments. Companies also completed a questionnaire describing their HR policies and workplace culture. In selecting the top 100 companies, the greatest weight was placed on employee responses—two-thirds of the total.

Topping this year's list for the second year in a row is Edward Jones, a stockbroker headquartered in St. Louis. At number two, also for the second year in a row, is the Container Store, a Texas retailer. Alston & Bird, an Atlanta law firm; Xilinx, a San Jose semiconductor manufacturer; and Adobe, the Silicon Valley software company,

round out the top five. SC Johnson last made the list in 1999. To view the complete list, visit Fortune.com.

SC Johnson is a family-owned and –managed business dedicated to innovative, high-quality products, excellence in the workplace and a long-term commitment to the environment and the communities in which it operates. Based in Racine, Wisconsin, the company is one of the world’s leading manufacturers of household cleaning products and products for home storage, personal care and insect control. It markets such well-known brands as WINDEX®, PLEDGE®, GLADE®, SHOUT®, ZIPLOC®, EDGE® and RAID®. The 117-year old company employs approximately 12,000 people and sells products in about 100 countries. SC Johnson invests at least 5% of pretax profits (over 4 times the national average of corporate giving) into programs designed to improve quality of life in our host communities around the world.